



ENLISTED SUPERIOR PERFORMER AWARD at WEST 2026

NOMINATE your superior enlisted Sailors, Marines, and Coast Guardsmen for the 2026 ESP program at WEST.



THE ENLISTED SUPERIOR PERFORMER (ESP) AWARD

presented by the U.S. Naval Institute and AFCEA International recognizes the service of those military members who have been selected by their commands for particularly superior service in the past year.

Great opportunity to recognize your top performers and reward them by bringing them to WEST 2026.

AWARDEES WILL RECEIVE:

- One-year membership to the U.S. Naval Institute and AFCEA International.
- Registration for WEST 2026 at the San Diego Convention Center, 10-12 February 2026.
Registration includes 3 days of access to the exhibit floor, all keynotes, panel sessions, engagement theaters and floor receptions.
- Complimentary lunch for awardee and one guest on Wednesday, 11 February 2026.
- Recognition as awardee at the WEST Sea Service Chiefs Townhall taking place on Wednesday, 11 February from 11:30 am to 1:15 pm PT.
- Free parking in the garage at the San Diego Convention Center on Wednesday, 11 February 2026.
- Award Certificate.
- Recognition on the WEST website and event App.

ELIGIBILITY:

Open to enlisted personnel from commands in the San Diego area. Visit the awards section of westconference.org for more information.

To nominate, please input your nomination(s) on the form.

SELECTION PROCESS:

All nominated awardees will be accepted, and no write-ups are necessary. Commands know who their top performers are, and we trust that you have good reason to single them out. We rely on the parent and subordinate commands to determine what "Superior Performer" entails respective to your individual units and mission. This program is an opportunity for commands to highlight their junior to mid-level super stars that might not otherwise be in the spotlight. We have seen ranges in rank from the junior E-3 to the more seasoned E-6.

DEADLINE: Wednesday, 16 January 2026

POC: Scott McBride,
smcbride@usni.org, 410-295-1066



SCAN TO NOMINATE

